

Virginia Sheriffs' Association



Sheriff Thomas D. Jones, Charlotte County,
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- Enhancing retirement benefits for deputy sheriffs is the top priority for the Virginia Sheriffs' Association
- LEOS – Law Enforcement Officers Supplemental is currently provided:
 - By code to all sheriffs
 - Optional for localities to deputy sheriffs
- Localities have opted to provide LEOS in 78 sheriffs' offices
- Deputy sheriffs in 45 sheriffs' offices do not have LEOS or supplemental benefits



- The retirement multiplier for LEOS and non-LEOS sheriffs and deputy sheriffs is 1.70%
- The multiplier for local police officers and troopers is 1.70%
- LEOS provides a supplement of \$10,700 per year until the retiree reaches the age of 65, then stops
- The retirement multiplier is 2.0% for
 - Game Wardens
 - State Correctional Officers
 - Weight Enforcement Officers with the State Police
 - Capital Police
 - ABC Enforcement Officers
 - VMRC Patrol Officers
 - Campus Police Officers
 - Parole Officers (Defined in 16.1-233)



How does Virginia stand up?

48th out of 49 for:

- Deputy Sheriffs
- Sheriffs
- State Police
- Local Police



Why should deputy sheriffs and other law enforcement officers be given enhanced retirement benefits?

- The nature of the business, but primarily because of the HAZARDOUS DUTY, i.e., deaths and injuries
- 24 deputy sheriffs killed in the line of duty since 1978
- 476 assaults last year
- Virginia is number 2 in the nation with deaths in the line of duty for our law enforcement officers
- Virginia is second from the bottom with the current multiplier



The Governor's proposal addresses LEOS for deputy sheriffs by:

- Encouraging all localities to provide LEOS benefits
- Rewarding those localities that are currently participating in LEOS

The Governor's proposal increases the multiplier for state police from 1.70% at retirement age to 1.85%



Legislation will address the multiplier for sheriffs, deputy sheriffs and local police as well

