

Virginia Sheriffs' Association



Deputy Sheriff Pay Issues



- ❖ Starting Compensation Board Pay - \$28,234
- ❖ Deputy Sheriffs Treated Equal:
Law Enforcement; Corrections; Court Services
- ❖ Last State Funded Pay Raise - December 1, 2007
- ❖ No Bonuses

Virginia Law Enforcement Salary Comparison



	Starting Salary
Deputy Sheriff	\$28,234.00
South Boston Police Officer	\$28,433.37
Pulaski Police Officer	\$28,495.00
Capitol Police Officer	\$34,184.00
Law Enforcement Officer (Marine Resources Commission)	\$34,272.00
Law Enforcement Officer (Dept. Game & Inland Fisheries)	\$35,214.00
Town of Louisa Police Officer	\$36,000.00
State Police Trooper	\$36,207.00
Albemarle County Police Officer	\$38,344.00
Henrico County Police Officer	\$43,032.00

***Based on 2011 Salary Information

Facts



- ❧ Per the *2012 Virginia Sheriffs' Association Annual Salary Supplement Survey*:
 - ❧ 61% - Sheriff's Offices receive some type of salary supplement
 - ❧ 39% - Sheriff's Offices do not

- ❧ Older survey conducted by the Compensation Board indicates that 9% of localities do not provide any type of salary supplement.

Facts (cont.)



- ❧ Deputy Sheriffs qualify for SNAP (Supplemental Nutrition Assistance Program) and other government assistance programs to help low-income households

- ❧ Deputy Sheriff making \$28,234 is making \$13.57/hr.
 - ❧ Per the National Compensation Survey completed by the U.S. Department of Labor (December 2009-January 2011),
 - ❧ 10% of police and sheriff's patrol officers make \$15.26/hr. (\$31,740.80) or less
 - ❧ **90% make more money!**

Facts (cont.)



☞ Average cost to recruit, train and equip a Deputy Sheriff is \$26,995

Recent Actions Reducing Deputy Sheriff Take Home Pay



- Recent actions by the General Assembly require Deputy Sheriffs (*all local employees*) to pay 5% for retirement, if hired after July 1, 2012
- Recent imposition of additional 2% Federal Payroll Tax reduced take home pay

Snap Shot - Real Time Sheriff's Office Salary Schedule



DATE OF HIRE	EMPLOYEE INITIALS	COMP SALARY	EXPERIENCE
12/2012	TJ	\$28,868	New Hire
12/2012	SG	\$28,868	New Hire
12/2012	DB	\$28,868	New Hire
12/2012	TE	\$28,868	New Hire
1/2007	TD	\$30,863	5 Years
3/2007	JL	\$30,863	5 Years
5/2007	MT	\$31,634	5 Years
8/2006	JT	\$30,863	6 Years
11/2003	CB	\$30,863	9 Years
8/2003	KB	\$34,712	9 Years
8/2003	JE	\$33,731	9 Years
3/2003	LS	\$30,863	9 Years
2/2002	JC	\$34,712	10 Years
10/2001	CC	\$30,863	11 Years
11/2001	SF	\$30,863	11 Years
11/2001	TM	\$30,863	11 Years
8/2001	AR	\$33,734	11 Years - <i>Master Deputy</i>
6/2001	JB	\$30,863	11 Years
11/1999	GE	\$30,863	13 Years
9/1999	RE	\$35,492	13 Years
5/1998	TG	\$30,863	14 Years
5/1998	RW	\$33,734	14 Years - <i>Master Deputy</i>
7/1997	KL	\$35,268	15 Years
7/1997	BK	\$33,734	15 Years - <i>Master Deputy</i>
7/1997	JG	\$33,734	15 Years - <i>Master Deputy</i>
11/1977	DC	\$30,863	15 Years
4/1995	JW	\$31,557	17 Years
1/1989	NC	\$36,874	23 Years
12/1988	HH	\$40,560	24 Years
1/1988	RF	\$38,553	24 Years
6/1988	DL	\$39,829	24 Years
6/1987	DL	\$44,337	25 Years

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Budget amendments have been introduced to provide 5% pay increase across the board for all Constitutional Officers and their staff members.

The membership of the Virginia Sheriffs' Association encourages you to support those amendments.