

Early Retirement Incentive Program Eligibility
for School Personnel
2008-09

<u>Locality</u>	<u>Minimum Age</u>	<u>Qualifications</u>	<u>Minimum # of Years of Service Required</u>	<u># of Consecutive Years in Current School Division Prior to Retirement</u>
Accomack	50	30 years of service with last 15 years consecutive in Accomack	30	30 / 15
Albemarle	50 55	10 of the last 13 years in Albemarle 5 years continuous with Albemarle Both must be eligible under the provisions of VRS	13	13 / 10 / 5
Amelia	50	Eligible under the provisions of VRS 30 years of VRS service credit 20 years consecutively in Amelia immediately preceding retirement	30	30 / 20
Bedford	50	Member of VRS 10 continuous years of full-time employment in Bedford	10	10
Buchanan		30 years experience Currently covered by VRS with 20 years service credit	30	20 / 0
Buena Vista	50	Member of VRS with 20 years of service credit 10 years in Buena Vista	20	20 / 10
Campbell	50	Eligible for VRS retirement benefits 15 years of VRS service credit 10 years consecutively in Campbell immediately preceding retirement	15	15 / 10
Danville	50	10 years full-time in Danville (last 5 consecutive) 25 years of VRS service credit Other options are available for individuals who do not have 25 years of VRS credited service.	25	10 / 5
Essex	55	20 years of VRS service credit Final 5 years consecutively in Essex	20	5
Floyd	50	Covered by VRS with 20 years of VRS service 5 years full-time employment with Floyd immediately preceding retirement	20	5
Fluvanna	55	Active member of VRS with 20 years of VRS service credit Final 10 years consecutive in Fluvanna	20	10 / 10
Franklin County	50	Active member of VRS with 25 years of VRS service credit 10 years total service in Franklin County (does not have to be consecutive service)	25	10 / 0
Fredericksburg		Must be eligible for full retirement from VRS Last 15 years in Fredericksburg	30	15
Hanover	50	20 years of VRS service credit 10 consecutive years in Hanover	20	10
King William	50	Full-time employed on or after 7/01/2007, 10 consecutive years in King William Must have 20 years of VRS service credit	20	10
Lexington	50	10 years of VRS service. 10 years in Lexington Files for VRS retirement.	10	10
Louisa	50	20 years of VRS service credit Final 10 years must be consecutive service in Louisa	20	10
Lynchburg	50	Member of VRS 25 years in public education with 10 continuous years in Lynchburg immediately preceding retirement	25	10

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Nelson	50	Meet the requirements of VRS and have 10 years of credited service. Any school board employee who is a member of VRS is eligible to retire under the employee retirement transition plan at any time provided he has 15 years in a VRS covered position, of which 5 years must have been full-time and consecutive in Nelson immediately preceding retirement The sum of the years of service and years of eligibility in the plan must not exceed 35 after June 30, 2009 Must collect retirement benefit from VRS and/or Federal Social Security System	15	10
Norton		Eligible to retire with 30 years in VRS	30	
Patrick	50	20 years of VRS service credit 10 years full-time in Patrick including 5 years immediately preceding retirement	20	10 / 5
Pittsylvania	55	Must be vested member in VRS 20 years full-time employment in Pittsylvania with 5 years consecutive immediately preceding retirement	20	20 / 5
Prince William	55	Eligible to retire under VRS 17 years of VRS service or service in education 7 years full time employment with Prince William with 5 years completed immediately preceding retirement.	17	7 / 5
Pulaski		Must be retiring from VRS 10 years in Pulaski prior to retiring	10	10
Roanoke County	55	Must be a member of VRS 10 years continuous in Roanoke County	10	10
Rockbridge	50	Must be a member of VRS 20 years of service in VRS and in Rockbridge Must file for VRS retirement	20	20
Salem	55	Must be a member of VRS 10 years of continuous service in Salem immediately prior to retirement Eligible to retire from VRS with 20 years of service	20	10
Smyth	50	20 years total in public education covered by VRS 5 years VRS-covered employment by Smyth Retiring under VRS	20	5
Stafford	52	20 years of VRS service credit Employed full-time and on continuous basis for 5 consecutive years immediately prior to retirement Eligible to take retirement from VRS	20	5
Tazewell	50	10 years full-time employment in Tazewell Acceptable under VRS provisions	10	10
Waynesboro	50	Eligible under VRS with 23 years of VRS service credit 10 years full-time employment in Waynesboro immediately preceding retirement	23	10
Westmoreland	50 55	10 years of service in VRS 5 years of service in VRS and 5 years full-time service in Westmoreland Member of VRS	10	5
Wythe	50	20 years total in public education covered by VRS 10 years of VRS-covered employment by Wythe on or after July 1, 2004 Retiring under VRS	20	10