

A faint, light blue background image of a pair of scales of justice, symbolizing law and equity. The scales are positioned behind the text, with the central pillar and the two pans visible. The pans are slightly tilted, and the overall image is semi-transparent.

Response to Report on Sexual Victimization in Juvenile Facilities

**Senate Finance Public Safety Subcommittee
January 29, 2010**

Barry Green

Department of Juvenile Justice

| | Culpeper | Bon Air | Hanover | Beaumont | Total | % of Total Allegations |
|------------------------------------|-----------------|----------------|----------------|-----------------|--------------|-------------------------------|
| Population | 145 | 186 | 147 | 236 | 714 | |
| Completed Surveys | 50 | 40 | 27 | 74 | 191 | |
| # of Allegations | 15 | 10 | 6 | 10 | 41 | |
| % | 30.0% | 25.0% | 22.2% | 13.6% | | |
| Juvenile on Juvenile | 0 | 3 | 1 | 0 | 4 | 9.8% |
| Juv. On Juv. Non-Consensual | 0 | 2 | 1 | 0 | 3 | 7.3% |
| Juv. On Juv. Consensual | 0 | 1 | 0 | 0 | 1 | 2.4% |
| Staff on Juvenile | 15 | 7 | 5 | 10 | 37 | 90.2% |
| Staff on Juv. w/ Force | 5 | 2 | 3 | 3 | 13 | 31.7% |
| Staff on Juv. w/o Force | 10 | 5 | 2 | 7 | 24 | 58.5% |

Ongoing Efforts to Maintain Safe Environment

- Residents receive facility orientation at intake – includes all rights and grievance process
- Comprehensive background checks on all personnel, including criminal and CPS
- Provide all residents access to counseling, mental health and medical professionals
- Assign parole officer to each resident
- Inspector General and sworn staff to investigate allegations of abuse
- Use of State Police investigators for many allegations of sex abuse

Ongoing Efforts (continued)

- Ombudsman and grievance coordinators, reporting to Inspector General
- Independent resident grievance system with Ombudsman's staff
- Establishment and facilitation of Resident Advisory Committees and meetings with facility management
- Security video monitoring from control room
- Institutional management visits to residents in units

Recent Enhancements (past 18 months)

- BSU staff, counselors and superintendents given motivational interviewing training to use with residents
- PREA training sessions held for all central office, institutional, BSU, DCE and other managers April 3 and 4, 2008 (provided by DOJ approved consultant)
- Incorporation of PREA training into Basic Skills and required for annual In-Service training
- Implementation of daily, random reviews of security video DVDs by security managers
- Upgraded video surveillance systems and additional cameras installed in institutions

Actions Since Report Issued

- All hands on deck meeting to advise institutional (including DCE) management of findings and stress oversight of protective systems
- Institutional managers attend security staff musters to review results of report and stress vigilance and reporting of any potential inappropriate behavior
- Increase central office management visits and interaction with residents
- Enhance visibility and accessibility of facility administrative staff to residents and security staff
- Immediate visits to facilities with IG and Grievance Coordinators to talk with residents

Initiatives for Enhancing Resident Safety

- Add discussion of sexual abuse and how to report during resident orientations
- Additional training for therapists, counselors, medical staff, parole officers on identification of signs/symptoms of sexual abuse
- Review staffing patterns and supervision during evening hours
- Allow central office and institutional managers to monitor video security cameras from their PCs
- Add sex abuse-specific questions for residents during institutional audits and monitoring visits
- Explore installation of hotline for residents to contact IG/Ombudsman office
- Explore use of resident exit interviews